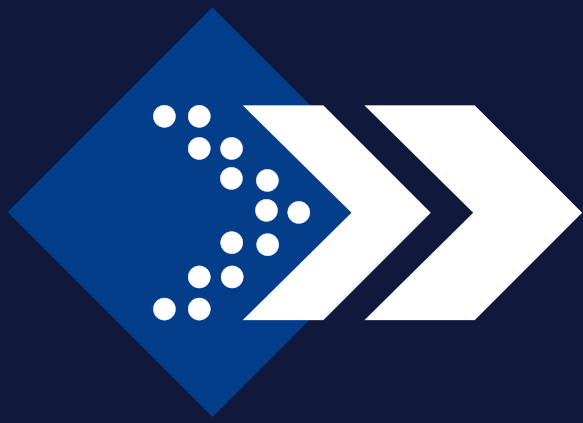




ACEC *Indiana* PATHWAY TO LEADERSHIP

BE THE 'ME' IN MEMBERSHIP

- Attend networking events, recognition/awards programs, webinars and professional development opportunities regularly.
- Build your network by introducing yourself to other members.
- Represent ACEC Indiana by volunteering for National Engineers Week and other outreach events.
- Engage in professional development programs such as Engineering Leadership, Pinnacle Leadership or PSMJ PM Bootcamp.

ENGAGE IN ACEC INDIANA'S PRIORITIES

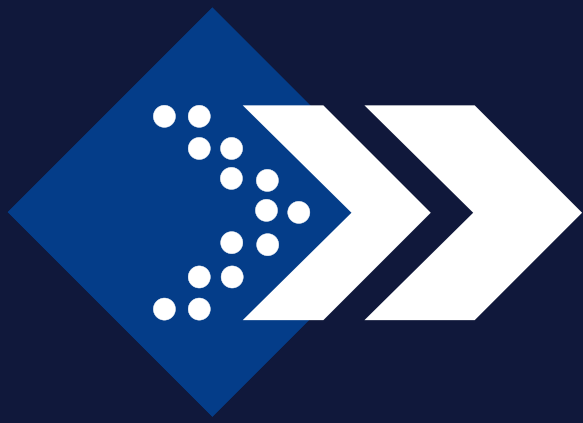
- Consider serving on Committees in your area of interest or expertise. Be an active member and seek additional responsibilities, either by chairing, serving as secretary, or leading a subcommittee/ task force.
- Begin to understand issues facing the industry and the Association.
- Contribute to the ACEC Indiana PAC, National PAC, or the ACEC Indiana Foundation.
- Engage in state and federal advocacy initiatives; respond to action calls to legislators and support advocacy work at General Assembly.
- Encourage volunteerism within your firm during National Engineers Week and throughout the year to grow the future workforce.

LEAD WITHIN THE ASSOCIATION (FIRM PRINCIPALS & OWNERS)

- Participate in ACEC IN Principal & Owners Summits and network with other firm leaders, Board Members, Executive Committee members and Past Presidents.
- Adhere to the Strategic Plan of the Association along with short term goals.
- Assist staff in local, state and national legislative activities.
- Contribute and solicit contributions on behalf of ACEC Indiana PAC and National PAC.
- Engage in ACEC National Conferences, Committee or Coalition.

ACEC INDIANA BOARD OF DIRECTORS QUALIFICATIONS

- ☐ Serve as a principal, owner or decision maker at your firm.
- ☐ Engaged as an active member, attending events and programs regularly.
- ☐ Firm supported annual programs such as sponsorship, Leadership class, etc.
- ☐ Served as Chair of at least one ACEC Indiana Committee.
- ☐ Participated in a Principal & Owners Summit or ACEC National Convention.
- ☐ Assisted staff in local, state and national legislative activities.
- ☐ Contributed to the ACEC Indiana PAC and National PAC.
- ☐ Support initiatives and/or fundraising for the Education & Workforce Foundation.



ACEC *Indiana*

BOARD OF DIRECTORS

Duties & Responsibilities

ROLE, TIME COMMITMENT & TERM LIMITS

ACEC Indiana's Board of Directors serves as the policy-making body of the association, responsible for business affairs and guiding the organization toward its mission.

- **Regular Member Director:** 14 positions available for regular members, with staggered terms.
- **Associate Member Representative:** 1 position available for associate members.
- All directors serve three-year terms, with the opportunity for a second term.
- Board members are expected to attend regular Board meetings (6 per year).

QUALITIES OF A GOOD CANDIDATE

- **Professional Standing:** Holding a Professional Engineer (PE) license is highly valued, but not required for board service. Only PEs are eligible for officer positions.
- **Firm Involvement:** Active participation in ACEC Indiana Committees.
- **Industry Expertise:** Experience within key sectors, including transportation, water, vertical construction, geotechnical and environmental.
- **Association Support:** Consistent attendance and support for programs such as the Engineering Excellence Awards, Engineering Leadership Program, networking events, continuing education programs and the Scholarship Golf Outing.
- **Commitment to Advocacy:** History of contributing to or soliciting for the ACEC Indiana and National PACs.
- **Geographic Representation:** Consideration is given to ensuring representation from across the state.

BOARD MEMBER RESPONSIBILITIES

- **Association Representation:** Represent the membership by "wearing the ACEC Indiana hat" when conducting association business.
- **Policy & Strategy:** Establish the policies governing the association and adhere to the Strategic Plan.
- **Fiduciary Duty:** Approve the operating budget, fulfill fiduciary responsibilities to the membership, and ensure proper discretion in the use of assets.
- **Governance & Compliance:** Assure legal compliance with association bylaws.
- **Legislative Advocacy:** Assist staff in local, state, and national legislative activities.
- **Fundraising:** Contribute and solicit contributions on behalf of ACEC Indiana PAC and National PAC.
- **Membership Growth:** Identify and recruit new member firms.
- **Committee Liaison:** Serve as a liaison to a committee, connecting with the Chair to share board action items and report on committee progress.

ACEC INDIANA EXECUTIVE OFFICER QUALIFICATIONS

- ☐ Participated in a Principal & Owners Summit or ACEC National Convention.
- ☐ Participate in the ACEC National Leadership Orientation
- ☐ Assisted staff in local, state and national legislative activities.
- ☐ Hold a Professional Engineer (PE) license.